



Role: Programme Manager - Government	Reporting to: Senior Programme Manager - Government
	Location: Vellore/ Thiruvannamalai/ Krishnagiri (must be based in district headquarters) Travel involved to schools across the district

About ISLI:

India School Leadership Institute (ISLI), a project of The Akanksha Foundation, has been working at the forefront of India’s education space since its inception in 2013. Through its programme, ISLI develops school leaders to lead high-performing schools, thereby leading to increased student outcomes. Since its inception, ISLI has impacted more than 700 school leaders and 250,000 students. Over the next one year, ISLI aims to reach out to 2,000 schools through its government partnerships. You can visit our website for more information: <http://www.indiaschoolleaders.org/>



Job Responsibilities

The Programme Manager - Government will be responsible for training approximately 600 – 700 government school HMs within the district in which they are placed. The Programme Manager will be the key point of contact with these HMs and BRTes and must have the ability to build and maintain relationships with government HMs and officials in order to drive changes within schools.

- Facilitate monthly workshops for HMs (at least 15 days of workshop facilitation per month)
- Train BRTes to observe and support HMs in their schools
- Serve as coach to HMs and BRTes which will involve some school visits and phone calls
- Provide instructional and operation support to the Senior Manager
- Provide strategic input on the on-going development of the ISLI government partnership model in Tamil Nadu
- Supports School Leaders’ achievement of goals
- Analyze School Leader’s practice through classroom observations/teacher feedback sessions, data analysis, and school and works with the School Leader’s on areas of improvement (for a sample of School Leaders)
- Provides clear and direct feedback to School Leader’s based on analysis of practice and reflective dialogue
- Tracks school progress to assess the effectiveness of support
- Assists in developing on-site support protocols, tools, and materials tailored to the specific needs of the School Leader’s
- Builds relationships and fosters collaboration to ensure support is effective
- Handling workshop operations wherever required

Qualification & Experience

- Bachelor’s or equivalent degree required
- Minimum 4 years of work experience, at least two years in the education sector required
- Successful teaching experience is highly preferred
- Experience facilitating sessions, being a part of teams, and supporting results oriented goals



- Experience presenting to and working with adults
- Experience working with governments or government officials is preferred
- Language: English and Tamil required. Must have the ability to facilitate workshops in Tamil.

Additional skills

- Basic understanding of educational pedagogy and best practices in teaching and learning
- Awareness of fundamental principles of effective schools and school leadership
- Ability and desire to motivate adult learners to improve professional practice
- Self -starter, entrepreneurial spirit
- Ability to work independently when required
- Desire to learn about how to support leadership in schools in India
- Excellent Microsoft Excel, Word and Powerpoint skills
- Comfortable with Google apps for business-Gmail, Google Drive, Google Calendar etc

Contact

Interested candidates may email their resume and cover letter to Anoop Aravind / Nikita Nichani at hr@indiaschoolleaders.org with subject line - "Application for Programme Manager- Government"