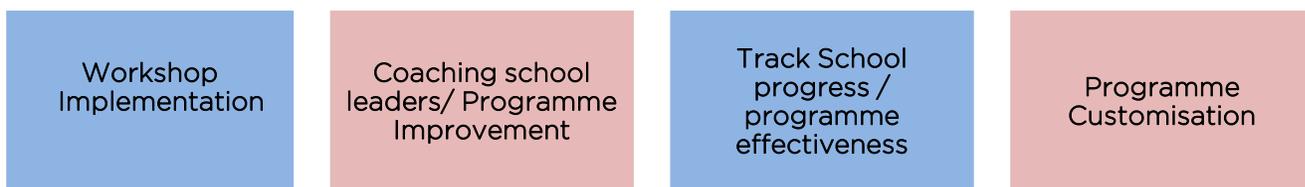




Role: Programme Manager – Government (Punjab)	Reporting to: Head - Strategic and Government Partnerships.
	Location: Chandigarh/Mohali Significant travel within the state for training and school visits

About ISLI:

India School Leadership Institute (ISLI), has been working at the forefront of India's education space since its inception in 2013. Through its programmes, ISLI develops school leaders to lead high-performing schools, thereby leading to increased student outcomes. Since its inception, ISLI has impacted more than 995 school leaders and 250,000 students. Over the next one year, ISLI aims to reach out to 3,000 schools through its government partnerships. You can visit our website for more information: <http://www.indiaschoolleaders.org/>



Job Responsibilities

The Programme Manager - Government will be responsible for training approximately 3000 HMs and Principals of government schools within the district in which they are placed. The Programme Manager will be the key point of contact between ISLI and the HMS, must have the ability to build and maintain relationships in order to drive changes within schools. The Programme Manager must also be a strong facilitator, with the ability to coach school leaders as needed and must have a deep belief that change is possible within the government system and that impact at scale can only happen through partnerships with government.

- Facilitate monthly workshops for school leaders
- Observe school leaders in their school contexts to ensure implementation of the programme and support them in making changes within their school
- Serve as a coach for school leaders which will involve school partnership visits and phone calls
- Support the School Leaders' achievement of goals and areas of improvement
- Provide operation support to the Head - Strategic and Government Partnerships.
- Provide strategic input on the on-going development of the ISLI government model in Punjab.
- Analyze School Leader's practice through classroom observations/teacher feedback sessions, data analysis, and school visits
- Provide clear and direct feedback to School Leader's based on analysis of practice and reflective dialogue.
- Monitoring and evaluation (M&E) of the programme by collecting data on ground and tracking school progress to assess the effectiveness of the program with the support of the M & E team.
- Developing the curriculum with support from the curriculum team and making changes as and when required.
- Assist in developing on-site support protocols, tools, and materials tailored to the specific needs of the School Leader's.
- Handling workshop operations wherever required
- Research and understand the education landscape in Punjab.

Qualification & Experience

- Bachelor's or equivalent degree required
- Minimum 4 years of work experience, at least two years in the education sector required



- Successful teaching or training experience is highly preferred
- Experience facilitating sessions, being a part of teams, and supporting results oriented goals
- Experience training and supporting adult learners
- Experience working with governments or government officials is preferred
- Language: English and Hindi required. Knowledge of written and spoken Punjabi would be highly preferred

Additional skills

- Strong understanding of educational pedagogy and best practices in teaching and learning
- Awareness of fundamental principles of effective schools and school leadership
- Ability and desire to motivate adult learners to improve professional practice
- Must be a self –starter with an entrepreneurial spirit
- Must have the ability to work independently and self-motivate
- Desire to improve school leadership in schools in India as a lever through which quality in schools can be improved
- Excellent Microsoft Excel, Word and Powerpoint skills
- Comfortable with Google apps for business - Gmail, Google Drive, Google Calendar, etc

Contact

Interested candidates may email their resume and cover letter to hr@indiaschoolleaders.org with subject line – “Application for Programme Manager- Government (Punjab)”